

**Keystone School District
Knox, Pennsylvania
Regular Business Meeting Minutes
January 18, 2010**

OPENING/ATTENDANCE

Mr. John R. Slagle, President of the Keystone School District Board of Directors, called the Regular Business Meeting to order on Monday, January 18, 2010 at 7 P.M. The Meeting was held in the Keystone Elementary School Library, located at 451 Huston Avenue, Knox, Pennsylvania. The Pledge of Allegiance was recited. Roll Call was taken with the following in attendance: Mr. Gregory A. Barrett, Mr. James A. Beary, Mr. Wayne D. Johns, Mr. Thomas L. McCoy, Mr. John R. Slagle, Mrs. Marilyn L. Stempeck, Mr. Kenneth L. Swartfager and Mrs. Stacey I. Thompson. Mr. Alan F. Seigworth was absent. Also present were: Mr. Richard L. Bonnar, Mr. Mike Caun, Mrs. Sue Chomas, Mrs. Shawn Corcetti, Mrs. Terrie Fink, Mrs. Laura Hogue, Mrs. Shannon Johns, Mr. Jarrod Kapp, Mr. Vernon Lauffer, Mr. Jonathan Maddy, Mr. Rodney Sherman, Mrs. Vicky Walters and Mr. Charles Weaver.

ANNOUNCEMENTS

- Mr. Slagle made an introduction of guests.
- Mr. Slagle said an Executive Session was held on January 11, 2010 to discuss the Maintenance Supervisor Vacancy, Collective Bargaining and the Superintendent Search.
- Mr. Slagle said an Executive Session would be held tonight, January 18, 2010 to discuss Collective Bargaining and the Superintendent Search.
- Mr. Slagle said the February 8, 2010 Work Session would be held at the Career Center beginning with a light supper at 6:30 P.M.

CONSIDERATION OF AGENDA

- Mr. Beary made the Motion to approve the Agenda as Amended:
Additions:
VII. C. 4. SMILES Report
VI.1. B&G Report
Deletions:
VII.C. 3. IU Report
The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 8-0.

PUBLIC COMMENT

- Chuck Weaver addressed the Board regarding the following:
 - Tremendous job on Senior Projects by High School Personnel and the Community.
 - Said that he noticed that the building was in great shape.

**REGULAR BUSINESS MEETING MINUTES
JANUARY 18, 2010
PAGE 2**

REPORTS

- **Buildings & Grounds--Mr. Barrett:**
 - Mr. Barrett thanked Mr. Swartfager and his crew for dismantling and removing our old Hot Water Tank at the Elementary School.

CONSENT AGENDA

Mrs. Stempeck made the Motion to approve the Consent Agenda as Amended:

- **Minutes:**
 - Approve the December 14, 2009 Regular Business Meeting Minutes*
 - Approve the January 11, 2010 Work Session Minutes*
- **Financial Reports:**
 - File the December, 2009 Liquid Cash and Investment Activity Analysis Report for Audit*
 - File the December, 2009 Elementary Student Activities Report for Audit*
 - File the December, 2009 High School Student Activities Report for Audit*
 - File the December, 2009 High School Student Athletics Report for Audit*
 - File the December, 2009 Contingency Fund Detail Report for Audit*
 - Approve the December, 2009 General Fund Bills, the Interim Bills and the Wire Transfers for payment as presented and located in Attachments A, D and G*
 - Approve the December, 2009 Cafeteria Bills for payment, as presented and located in Attachment C*
 - Approve the December, 2009 Cafeteria P&L Report for payment*
 - Approve the December, 2009 Conference Report for Audit*
- **Written Reports:**
 - Accept the November, 2010 Northwest School Combine Report*
 - Accept the Career Center Report*
 - Accept the SMILES Report*

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 8-0.

CONTRACTS (For Individual or Separate Consideration)

- Mrs. Stempeck made the Motion to Approve the **2-YEAR EXTENSION to the WAN SERVICE AGREEMENT**. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 8-0.

**REGULAR BUSINESS MEETING MINUTES
JANUARY 18, 2010
PAGE 3**

PERSONNEL (For Individual or Separate Consideration)

- Mr. Swartfager made the Motion to **APPROVE the FOLLOWING EMPLOYEES' LETTERS of INTENT to RETIRE, with regret, at the end of the School Year:**

- **MELANIE FINOTTI, KINDERGARTEN TEACHER**
- **FRANCIES NESTA, HIGH SCHOOL MUSIC TEACHER**
- **SHARON NESTA, ELEMENTARY SCHOOL MUSIC TEACHER**
- **ROBERT SHOOK, 5th GRADE TEACHER**
- **GARY WHITLING, HIGH SCHOOL SCIENCE TEACHER**

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 8-0.

- Mrs. Stempeck made the **MOTION to APPROVE BARBARA WITKOWSKI as a MENTOR FOR RYAN SMITH, ELEMENTARY INTEGRATION TEACHER, at a stipend of \$1,012 for a period of time extending from January, 2010 to December, 2010.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 8-0.

- Mr. Barrett made the Motion to **APPROVE the ADDITIONS to the SUBSTITUTE LIST,** pending proper completion of Personnel File Documentation and Clearances:

- **VALERIE BEICHNER, Knox, Elem/Early Childhood**
- **BILLIE HOOVER, Lucinda, Elem/Early Childhood**
- **GEORGE JOYCE, New Bethlehem, Music**
- **RYAN JUSTICE, Clarion, Social Studies**
- **JENNIFER LONG, Shippenville, English**
- **TIM McGUIRE, Clarion, Science**
- **HOLLY NOLAN, Emlenton, Elem/Early Childhood**
- **TIMOTHY SHELLMAN, Clarion, Social Studies**
- **MICHOL ZAHORAN, Strattanville, Elem/Early Childhood**
- **MICHAEL BELL, Knox, Bus Driver**
- **JAY NUGENT, Knox, Custodian**

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 8-0.

**REGULAR BUSINESS MEETING MINUTES
JANUARY 18, 2010
PAGE 4**

PERSONNEL (For Individual or Separate Consideration) (Continued)

- ❑ Mr. McCoy made the Motion to **APPROVE WILLIAM BAUGHMAN as MAINTENANCE SUPERVISOR, effective JANUARY 19, 2010, with an initial pro-rated salary of \$41,500 and an increase to \$43,575 effective July 1, 2010, pending a satisfactory period through June 30, 2010.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 8-0.

- ❑ Mrs. Stempeck made the Motion to **APPROVE the POSTING for a HALF-YEAR MENTOR for MELANIE SMITH with a PRO-RATED SALARY of \$506 for a period of time extending from January, 2010 to May, 2010.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 8-0.

- ❑ Mr. Barrett made the Motion to **APPROVE the MEMORANDUM OF UNDERSTANDING BETWEEN THE KEYSTONE EDUCATION ASSOCIATION and the KEYSTONE SCHOOL DISTRICT regarding the CLASSROOMS FOR THE FUTURE COACHING POSITION, as presented.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 8-0.

- ❑ Mr. Beary made the Motion to **HIRE JUSTINE PERRY as a LONG-TERM SUBSTITUTE to substitute for the Classrooms for the Future Coach, for 7/8 of a day, effective January 21, 2010.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 8-0.

- ❑ Mr. Beary made the Motion to **FORMALLY OPEN and ADVERTISE for the SUPERINTENDENT SEARCH with the amount allocated consistent with the last Search.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 8-0.

NEW BUSINESS (For Individual or Separate Consideration)

- ❑ Mrs. Thompson reviewed specific plans to place the **DARE PROGRAM** into action at the Keystone Elementary School--mentioning that this 10-week program would be funded for the 2009-10 School Year through private donations. Mrs. Thompson made the Motion to **APPROVE THE DARE PROGRAM, as presented.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 8-0.

**REGULAR BUSINESS MEETING MINUTES
JANUARY 18, 2010
PAGE 5**

An Executive Session was held from 7:21 P.M. until 8:29 P.M.

ADJOURNMENT

With no further business, Mr. Swartfager made the Motion to Adjourn the Meeting at 8:29 P.M. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 8-0.

Respectfully submitted,

Vernon F. Lauffer
Board Secretary