

**Keystone School District
Knox, Pennsylvania
Regular Business Meeting Minutes
December 13, 2010**

OPENING/ATTENDANCE

Mr. John R. Slagle, President of the Keystone School District Board of Directors, called the Regular Business Meeting to order on Monday, December 13, 2010 at 7 P.M. The Meeting was held in the Keystone Elementary Group Instruction Room, 451 Huston Avenue, Knox, Pennsylvania. The Pledge of Allegiance was recited. Roll Call was taken with the following in attendance: Mr. Gregory A. Barrett, Mr. James A. Beary, Mr. Wayne D. Johns, Mr. Thomas L. McCoy, Mr. Alan F. Seigworth, Mr. John R. Slagle, Mrs. Marilyn L. Stempeck, Mr. Kenneth L. Swartfager and Mrs. Stacey I. Thompson. Also present were: Mr. Richard L. Bonnar, Mrs. Sue Chomas, Mrs. Shawn Corcetti, Mr. Vernon Lauffer, Mr. Jonathan Maddy, Mr. Rodney Sherman, Mrs. Jennifer Slaugenhaupt, Mrs. Maria Vaughn, Mrs. Vicky Walters and Ms. Kelsi Wilcox.

PUBLIC COMMENT

None.

ANNOUNCEMENTS

- ❑ Mr. Slagle said that an Executive Session would be held tonight to discuss a Personnel Issue, a Collective Bargaining Issue and a Negotiations Issue.

CONSIDERATION OF AGENDA

- ❑ Mr. Beary made the Motion to approve the Agenda as Amended:
Additions:
 - VI. C. Insurance Meeting Report--Mr. Barrett
 - VI. D. Superintendent Report--Mr. Bonnar
 - VIII. G. Lynette Lesnak--Termination of EmploymentCorrections:
 - IV. A. Executive Session Change
 - VIII. A. Adjustment to Intent to Retire Letter from Shawn Corcetti
 - VIII.E.4: Senior High School Student Council AdvisorThe voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager---yes; and Mrs. Thompson--yes. Motion carried 9-0

REPORTS

- ❑ Mrs. Maria Vaughn, School Psychologist, reported that the Staff was very supportive during the recent student crisis. She stated that things are getting back to normal.

REPORTS (Continued)

❑ **Mrs. Walters--SAS Training Conference Report:**

- Mrs. Walters reviewed the SAS conference she attended and contributed to. She said that the presentation she delivered was well received by the attendees. Afterward, she was requested to continue the presentation in a Podcast.

❑ **Mr. Bonnar-AYP:**

- Mr. Bonnar thanked the Principals, Teachers and Students for achieving AYP for two straight years. He presented each Building Principal with the appropriate plaque acknowledging this achievement.

❑ **Mr. Barrett--Insurance:**

- Mr. Barrett reviewed specifics of a meeting he attended at the IU for Board Members regarding the new Medical Insurance Laws. The presentation was made by Robin Hope from Reschini. After defining "Grandfathering" and "Co-Premiums" he added that there is much confusion surrounding the implementation of this new law.

❑ **Mrs. Chomas--Special Education:**

- Mrs. Chomas reviewed the Transitions Program and PA Assessment results and Child Count. She then introduced Mrs. Jennifer Slaughaupt who further detailed the Transitions Program administered in the High School.

CONSENT AGENDA

Mr. Beary made the Motion to approve the Consent Agenda:

❑ **Minutes:**

- Approve the November 15, 2010 Work Session Minutes*
- Approve the November 15, 2010 Regular Business Meeting Minutes*
- Approve the December 6, 2010 Reorganization Meeting Minutes as amended*
- Approve the December 6, 2010 Work Session Minutes*

❑ **Financial Reports:**

- File the November, 2010 Liquid Cash and Investment Activity Analysis Report for Audit*
- File the October, 2010 Elementary Student Activities Report for Audit*
- File the November, 2010 Elementary School Student Activities Report for Audit*
- File the November, 2010 High School Student Activities Report for Audit*
- File the November, 2010 High School Student Athletics Report for Audit*
- File the November, 2010 Contingency Fund Detail Report for Audit*
- Approve the November, 2010 General Fund Bills, the Interim Bills and the Wire Transfers as presented and located in Attachments A, D and G for Payment*

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CONSENT AGENDA (Continued)

❑ **Financial Reports:**

- Approve the November, 2010 Cafeteria Bills for payment as presented and located in Attachment C for payment*
- Approve the November, 2010 Cafeteria P&L Report for Payment*
- Approve the November, 2010 Capital Reserve Bills as located in Attachment B for Payment*
- Approve the November, 2010 Conference Report for Audit*

❑ **Written Reports:**

- Accept the October, 2010 Northwest School Combine Report*
- Accept the IU Report*
- Accept the SMILES Report*

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes; and Mrs. Thompson--yes. Motion carried 9-0.

PERSONNEL (For Individual or Separate Consideration)

- ❑ Mr. McCoy made the Motion to **ACCEPT THE LETTER OF INTENT TO RETIRE from SHAWN CORCETTI, ELEMENTARY PRINCIPAL, effective September 16, 2011, with regret.** The District agrees to waive the 12-month advance notice provision in the Act 93 Contract. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 9-0.
- ❑ Mrs. Stempeck made the Motion to **APPROVE a MATERNITY LEAVE REQUEST from LAUREN THARAN, using 2 DAYS WITHOUT PAY--June 1, 2011 and June 2, 2011.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 9-0.
- ❑ Mr. Beary made the Motion to **APPROVE a FMLA and 11 DAYS OFF WITHOUT PAY--April 18, 2011 through May 6, 2011--REQUEST FOR CHILD REARING from AMANDA PHILLIPS.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 9-0.

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PERSONNEL (For Individual or Separate Consideration) (Continued)

- ❑ Mr. Beary made the Motion to **APPROVE the FOLLOWING VOLUNTEER COACHES, pending proper completion of Clearances:**
 - **BILL BAUGHMAN, Jr. High Wrestling**
 - **SAMANTHA SCHWABENBAUER, Girls' Basketball**
 - **SAM SWARTZFAGER, Girls' Basketball**The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 9-0.

- ❑ Mr. Barrett made the Motion to **APPROVE the FOLLOWING PERFORMANCE DESCRIPTIONS:**
 - **DEPARTMENT CHAIRPERSON (K-12) (Revision)**
 - **STUDENT COUNCIL ADVISOR (Senior High)**
 - **JR/SR HIGH BAND**
 - **JR/SR HIGH CHOIR**The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 9-0.

- ❑ Mr. Beary made the Motion to **APPROVE ALISON ALBRIGHT as a TEMPORARY PROFESSIONAL EMPLOYEE, effective January 3, 2011.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 9-0.

- ❑ Mr. Swartfager made the Motion to **APPROVE the TERMINATION OF EMPLOYMENT OF LYNETTE LESNAK effective DECEMBER 13, 2010, with eligibility for COBRA benefits for up to 18 months from December 13, 2010.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 9-0.

NEW BUSINESS (For Individual or Separate Consideration)

- ❑ Mrs. Stempeck made the Motion to **APPROVE THE UTILIZATION of the WESTMORELAND IU 7 E-ACADEMY ON-LINE COURSES at a COST of \$10,500 PER YEAR and \$250 PER COURSE/PER STUDENT for the 2011-12 School Year.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 9-0.

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NEW BUSINESS (For Individual or Separate Consideration) (Continued)

- Mr. Swartfager made the Motion to Approve the Following Student Field Trips:
 - **December 3, 2010: Clarion County Youth Council, Clarion University. Requested by Gina Clark.**
 - **December 16, 2011, February 11, 2011 and May 11, 2011: Tech 4S Team to IU 6. Requested by Ryan Smith**
 - **January 12, 2011 and February 23, 2011: Gifted Students to Boundary Street Elementary School and Union High School. Requested by Nicole Gorog.**
 - **March 24, 2011: Science Olympiad Team to Clarion University. Requested by Tyler Chambers.**
 - **April 29, 2011: 5th Graders to Tour Clarion University. Requested by Autumn Marshall.**
 - **May 13, 2011: Gifted Program Math 24 Challenge at IU 6/Clarion University. Requested by Nicole Gorog.**
 - **May 18, 2011: Gifted Program Chess Tournament at Keystone Elementary School. Requested by Nicole Gorog.**
 - **December 20, 2010: 5th Grade Class to Cranberry Movie Theater. Requested by Amanda Kline.**

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 9-0.

- Mr. Barrett made the Motion to Approve the Following Employee Continuing Professional Development Conferences:
 - **December 5-8, 2010: SAS Training Conference, Hershey, PA. Requested by Brett Vaughn and Matt Baker at a cost of \$208.**
 - **December 9, 2010: Secondary Transition Meeting IU 6. Requested by Jennifer Slaughaupt at a cost of \$7.**
 - **December 5-8, 2010: SAS Training Conference, Hershey, PA. Requested by Vicky Walters.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 9-0.
- Mr. Bonnar outlined upcoming challenges in the 2011-12 Budget. Mr. Barrett made the Motion to approve the **ACT 1 RESOLUTION for the 2011-12 School Year**, as presented. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--no; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 8-1.

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POLICY (For Individual or Separate Consideration)

- Mr. Beary made the Motion to Approve the 2nd **READING OF THE FOLLOWING POLICIES:**

- **#605: TAX LEVY**
- **#808: FOOD SERVICES**
- **#808.1: FREE/REDUCED-PRICE MEALS AND FREE MILK**

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--no; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 8-1.

An Executive Session was held from 7:35 P.M. until 7:55 P.M.

ADJOURNMENT

With no further business, Mr. Barrett made the Motion to Adjourn the Meeting at 7:30 P.M. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Mr. Johns--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; Mr. Swartfager--yes and Mrs. Thompson--yes. Motion carried 9-0.

Respectfully submitted,

Vernon F. Lauffer
Board Secretary