

**Keystone School District
Knox, Pennsylvania
Regular Business Meeting
May 11, 2009**

OPENING/ATTENDANCE

Mr. John R. Slagle, President of the Keystone School District Board of Directors, called the Regular Business Meeting to order on Monday, May 11, 2009 at 7 P.M. The Meeting was held in the Keystone Elementary School Library, located at 451 Huston Avenue, Knox, Pennsylvania. The Pledge of Allegiance was recited. Roll Call was taken by Mr. Vernon Lauffer with the following in attendance: Mr. Gregory A. Barrett, Mr. James A. Beary, Ms. Terri K. Kahle, Mr. Thomas L McCoy, Mr. William L. Shaner, Mr. John R. Slagle, Mrs. Marilyn L. Stempeck and Mr. Kenneth L. Swartfager. Mr. Alan F. Seigworth was absent. Also present were: Mrs. Barbara Beggs, Mr. Richard Beggs, Mrs. Suzanne Chomas, Mrs. Shawn Corcetti, Mrs. Terrie Fink, Dr. Jean Atkin Gool, Mrs. Amber Hubler, Mr. Wayne Johns, Mr. Jarrod Kapp, Mr. Vernon Lauffer, Mr. Jonathan Maddy, Mrs. Sandi McElravy, Mrs. Stacey Thompson, Mrs. Vicky Walters, Mr. Charles Weaver, Mr. Mark Whisner, Mrs. Amy Winger, Mrs. Tami Winters and Mrs. Erin Zacherl.

ANNOUNCEMENTS

- ❑ Mr. Slagle made an introduction of guests.
- ❑ An Executive Session will be held tonight to discuss Personnel regarding a Personnel Issue regarding an Insurance Benefit.

CONSIDERATION OF AGENDA

- ❑ Mr. Beary made the Motion to approve the Agenda with the following
Additions:
 - IX. H. Consideration of Hiring Alisha Hall as Marching Band Instructor for the 2009-10 School Year.
 - IX. I. Consideration of the Resignation of Ed Rhodes as Varsity Baseball Coach, effective at the end of the 2008-09 School Year.
 - IX. J. Consideration of Posting and Advertising for the Varsity Baseball Coach position.
 - IX. K. Consideration of the Resignation of James McConnell as Jr. High Girls' Basketball Coach.
 - IX. L. Consideration of Hiring Alan Johnson as Girls' JV Basketball Coach, pending proper completion of Personnel File Documentation and Clearances.Deletions:
 - VIII. B.9. Approve the April, 2009 Capital Reserve Bills.
 - VIII. C.2. Accept the Career Center Report.The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.

PUBLIC COMMENT

Mrs. Beggs addressed the Board regarding the potential elimination of 7th Grade English which would have repercussions in 11th Grade Writing and Yearbook Preparation. She also spoke to the need for Electives in Language Arts.

REPORTS

□ **SMILES: Ms. Kahle reviewed:**

- Brochures are out for Summer programs. Programs remain the same this year as last.
- Sharpsville Centers are being worked on.
- Better utilization for the Knox Park.

□ **Elementary--Mrs. Corcetti reviewed:**

- Bookmark on AYP results.
- Summer School to prep Pre-School Children for Kindergarten.
- Promotion of Poetry in Elementary as organized by Mrs. Colantonio.

Mrs. Stempeck requested a copy of the Bookwriting Projects.

Ms. Kahle commended Mrs. Nesta on the Third Grade Plays.

Ms. Kahle commended Ms. George and the 5th and 6th Grade Teachers on the Academic Awards Banquet.

□ **Athletics--Mr. Whisner reviewed:**

- Thanked the Board and Administration for their support with a very successful year coming to a close.
- Enrollment in the High School is 522, and 298 participated in Athletics.
- Have 25 students participating in District Track.
- Currently working on next year's schedule.
- Suggested Budget for 2009-10.
- Answered various questions and comments by the Board.

□ **Business Manager--Mr. Lauffer:**

Mr. Lauffer reviewed the Homestead/Farmstead Credits due homeowners for 2009 with a comparison to 2008 as detailed in the following table:

	<u>Total Credit from State</u>	<u>Assessed Value Exemption</u>	<u>Actual Reduction To Taxes</u>
▪ 2009	279,548	2,091	134
▪ 2008	279,557	1,991	140

The \$134 represents 13.4 mills of reduced taxes this year. He said, just as last year, the credit would come off the homeowner's real estate bill.

Mrs. Stempeck distributed a Clarion News article on Clarion County Career Center attendance.

CONSENT AGENDA

Mrs. Stempeck made the Motion to approve the Consent Agenda as follows:

□ **Minutes:**

- Approve the April 20, 2009 Regular Business Meeting Minutes*
- Approve the May 4, 2009 Work Session Minutes*

□ **Financial Reports:**

- File the April, 2009 Board Summary Report for Audit*
- File the April, 2009 Liquid Cash and Investment Activity Analysis Report for Audit*
- File the April, 2009 Elementary Student Activities Report for Audit*
- File the April, 2009 High School Student Activities Report for Audit*
- File the April, 2009 High School Student Athletics Report for Audit*
- Approve the April, 2009 Contingency Fund Detail Report for Audit*
- Approve the April, 2009 General Fund Bills, the Interim Bills and the Wire Transfers for payment as presented and located in Attachments A, D and G*
- Approve the April, 2009 Cafeteria Bills for payment, as presented and located in Attachment C*
- Approve the April, 2009 Cafeteria P&L Report for payment*
- Approve the April, 2009 Conference Report for Audit*

□ **Written Reports:**

- Accept the March, 2009 Northwest School Combine Report*
- Accept the IU Report*

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.

PERSONNEL (For Individual or Separate Consideration)

- Mrs. Stempeck made the Motion to Approve the **RETIREMENT OF ED WILLIAMS, MAINTENANCE SUPERVISOR, with regret, effective June 29, 2009.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.

PERSONNEL (For Individual or Separate Consideration) (Continued)

- ❑ Mr. Beary made the Motion to Approve **DANA HOST** as **MAINTENANCE SUPERVISOR**, pending proper completion of Personnel File Documentation and Clearances, with an initial salary of \$36,750 and an increase to \$37,500, (with a successful 6-month Probationary Period) and a starting date of May 18, 2009. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.

- ❑ Mr. Shaner made the Motion to Approve the **RETIREMENT OF MARK BAKER, ELEMENTARY PHYSICAL EDUCATION TEACHER, with regret, effective at the end of the 2008-09 School Year**. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.

- ❑ Mrs. Stempeck made the Motion to Approve the **POSTING AND ADVERTISING of the ELEMENTARY PHYSICAL EDUCATION TEACHER VACANCY**. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.

- ❑ Mr. Swartfager made the Motion to Approve the Hiring of **SUMMER CUSTODIAL WORKERS**. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--no; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 7-1.

- ❑ Ms. Kahle made the Motion to **NOMINATE MARILYN STEMPECK as BOARD TREASURER for the year July 1, 2009 through June 30, 2010**. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--abstained; and Mr. Swartfager--yes. Motion carried 7-0-1.

- ❑ Ms. Kahle made the Motion to **NOMINATE VERNON LAUFFER as BOARD SECRETARY for the years July 1, 2009 through June 30, 2013**. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.

- ❑ Mr. Barrett made the Motion to Hire **ALISHA HALL as MARCHING BAND INSTRUCTOR** for the 2009-10 School Year. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.

PERSONNEL (For Individual or Separate Consideration) (Continued)

- ❑ Mr. Barrett made the Motion to Approve the **RESIGNATION OF ED RHOADES** as **BOYS' VARSITY BASEBALL COACH**, effective at the end of the 2008-09 School Year. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.
- ❑ Mr. Beary made the Motion to Approve the **POSTING and ADVERTISING of the BOYS' VARSITY BASEBALL COACH VACANCY**. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.
- ❑ Mr. Swartfager made the Motion to Approve the **RESIGNATION of JAMES McCONNELL as JR. HIGH GIRLS' BASKETBALL COACH, effective at the end of the 2008-09 School year**. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.
- ❑ Mr. Beary made the Motion to Hire **ALAN JOHNSON as GIRLS' JV BASKETBALL COACH**, pending proper completion of Personnel file Documentation and Clearances. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.

NEW BUSINESS (For Individual or Separate Consideration)

- ❑ Ms. Kahle made the Motion to Approve the **PSERS RESOLUTION** requesting the PA Legislature to address the upcoming bump in Employer Contributions, as presented. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.
- ❑ Mr. Swartfager made the Motion to Award the Bid to **DASCO PLUMBING of CLARION, for the ELEMENTARY HOT WATER TANK at a cost of \$29,000**. The roll call vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--no; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 7-1.
- ❑ Mr. Barrett made the Motion to Award the Quote to **BRUNOT & HOLABAUGH for the INSTALLATION of FOUR WINDOWS at the HIGH SCHOOL at a cost of \$3,360.80**. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.

NEW BUSINESS (For Individual or Separate Consideration) (Continued)

- Mr. McCoy made the Motion to Approve the 2009 GRADUATE LIST, pending satisfactory completion of the Graduation Requirements as follows:
BENJAMIN JAMES AARON, CASANDRA ELIZABETH ACE, CHARLANE AMANDA AGNEW, DEREK WAYNE ANDERSON, DAMIEN PAUL AVERY, JOSEPH ANDREW BAUGHMAN, ALEXIS ANNE BEST, AMANDA KAY BLACK, ASHLEE NICOLE BLACK, BENJAMIN EDWARD BLACK, GARRETT GLENN BLAIR, NICHOLE RENEE BUCK, BRENTON CYRUS CLARK, SAMANTHA JANE CLARKE, BRIDGET ANN COHLHEPP, AYL A ANN COUCH, BRUCE HOWARD DAUGHERTY, FRANK KODIE-AUSTIN DAVENPORT, JOHNATHAN RYAN DAVIS, ANNA MARIE DEHART, LISA JANE DELAVERN, IAN MICHAEL DIGIAMMARINO, COREY DON EMERY, BRANDY SUE EVANS, KATHERINE ANN FULMER, LAUREN ANN FYE, PATRICK MICHAEL GILLEN, MATTIE MARYEE GOUGHLER, SAMUEL MARTIN GRIEBEL, ETHAN ANDREW HANNOLD, NATALIE BROOKE HARTMAN, JOSHUA JAMES HASKINS, COURTNEY MAE HEATH, MATTHEW LEE HUNSBERGER, KRISTEN RENEE JOHNS, BRADY ALAN JOHNSON, KYLE WAYNE JONES, NICHOLAS RYAN KAHLE, KAYLA RENEE KLINE, JACOB ANDREW KNIGHT, BRIAN GREGORY LONG, HEATHER DAWN McBRIDE, ANDREA NICOLE McCASLIN, KARI LYNN MCCONNELL, KYLE BRIAN MCQUISTON, KELLY LOUISE MAPES, SHELBY DAWN MEILUTIS, CHELSEA LYNN MERRYMAN, LINDA MILLER, STEVIE RACHELLE MILLER, KATELYN ELIZABETH MOON, BRANDON JAMES MYERS, KERRI ANNE NORTON, MATTHEW ALBERT ORRIS, DIRK WINSTON RAYBUCK, LAUREN ASHLEY REDDINGER, ASHLEY NICOLE REEDY, KEVIN JAMES REX, ADAM ARLINGTON RINKER, COREY ALLEN RITCHEY, DANIEL JOSEPH RODDY, ALYSSA CHEYENNE SEIGWORTH, COURTNEY RAE SENARD, HALEY SUE SMITH, KYLE BRANDON SULLENBERGER, STEVEN ALLEN SUMMERVILLE, CHELSEA RAE SWITZER, ELIAS MICHAEL SWITZER, JUSTIN KENNETH THOMPSON, COURTNEY SIMONE TURK, ANGELA JEAN VARNER, SABRINA I. VANWORMER, ALEXA LYN WEAVER, BRAD MICHAEL WEAVER, KYLE ANDREW WEDEKIND, ALICIA PAIGE WINGER, BROCK PHILLIP WITKOWSKI, NATHAN ANDREW WOLBERT, LAYCI ROSE ZIEGLER, and MAREAH ALENE ZUCK.

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.

NEW BUSINESS (For Individual or Separate Consideration) (Continued)

- ☐ Mr. Beary made the Motion to Approve the **ANNUAL 2009-10 BOARD APPROVED ITEMS** as follows:

1. Cafeteria Breakfast/Lunch Prices: (Remain the same as last year)

	Breakfast	Breakfast Reduced	Lunch	Lunch Reduced
High School	\$.90	\$.30	\$1.70	\$.40
Elem	\$.75	\$.30	\$1.60	\$.40
Adults	\$1.25		\$3.00	

2. Monthly Medical Insurance Rates:

	Individual	Parent/Child	Parent/Children	Husband/Wife	Family
PPO Blue	\$415.98	\$1031.74	\$1031.74	\$1158.82	\$1219.39

3. Monthly Dental Insurance Rates:

Individual	Family
\$32.25	\$73.25

4. Monthly Vision Insurance Rates:

Individual	Family
\$5.49	\$13.33

5. Monthly Life Insurance Rates: \$0.14/\$1,000 coverage.

6. Football Accident Insurance Rates at \$75 per Player for JV and Varsity Football and Student Accident Insurance as Parent Paid.

7. Troese & Associates as Local Auditors.

8. Dr. Dale Myers as School Dentist.

9. Dr. Ronald Grubb as School Physician.

NEW BUSINESS (For Individual or Separate Consideration) (Continued)

- ☐ Mr. Beary made the Motion to Approve the **ANNUAL 2009-10 BOARD APPROVED ITEMS** as follows:

10. Frank Bifano, Titania Pashkov and Kerry Anthony as Contracted School Psychologists.

11. G.H. Harris as Delinquent Occupation/Per Capita Tax Collector.

12. Central Tax Bureau as EIT Collector.

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.

- ☐ Ms. Kahle the motion to **ADVERTISE and APPROVE the 2009-10 PROPOSED BUDGET FOR PUBLIC DISPLAY** as follows:

Total Expenditures = \$14,290,616 including:

- Contingency Fund of \$751
- Capital Reserve Transfer of \$0
- Elementary Roof Project of \$100,000
- Athletics Transfer of \$50,000
- Non-Annual Funding Stream of \$0
- PSERS Allowance of \$35,000

Total Revenues = \$14,290,616

- Real Estate Tax Millage Increase of 0 mills or \$0

The roll call is recorded as follows: Mr. Barrett--no; Mr. Beary--no; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--no; Mr. Slagle--no; Mrs. Stempeck--yes; and Mr. Swartfager--no. Motion defeated 3-5.

- ☐ Mr. Barrett made the motion to **ADVERTISE and APPROVE the 2009-10 PROPOSED FOR PUBLIC DISPLAY** as follows:

Total Expenditures = \$14,290,616 including:

- Contingency Fund of \$23,751
- Capital Reserve Transfer of \$0
- Elementary Roof Project of \$100,000
- Athletics Transfer of \$50,000
- Non-Annual Funding Stream of \$0
- PSERS Allowance of \$12,000

NEW BUSINESS (For Individual or Separate Consideration) (Continued)

Total Revenues = \$14,290,616 including:

- **Real Estate Tax Millage Increase of 0 mills or \$0**

The roll call vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--no; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--no; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 6-2.

- Mrs. Stempeck made the Motion to Approve the **RESOLUTION IN SUPPORT OF THE COMMONWEALTH of PENNSYLVANIA BASIC EDUCATION FUNDING UTILIZING STIMULUS FUNDS**, as presented. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.
- Mr. Beary made the Motion to Approve the **2nd READING OF POLICY #202--ELIGIBILITY of NON-RESIDENT STUDENTS**. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.

A Recess was held from 8:35 P.M. to 8:55 P.M.

ADJOURNMENT

Mr. Swartfager made the Motion to Adjourn the Meeting at 8:35 P.M. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.

Respectfully submitted,

Vernon F. Lauffer
Board Secretary