

**Keystone School District
Knox, Pennsylvania
Regular Business Meeting
January 19, 2009**

OPENING/ATTENDANCE

Mr. John R. Slagle, President of the Keystone School District Board of Directors, called the Regular Business Meeting to order on Monday, January 19, 2009 at 7 P.M. The Meeting was held in the Keystone Elementary School Library, located at 451 Huston Avenue, Knox, Pennsylvania. The Pledge of Allegiance was recited. Roll Call was taken by Mr. Vernon Lauffer with the following in attendance: Mr. Gregory A. Barrett, Mr. James A. Beary, Ms. Terri K. Kahle, Mr. Thomas L. McCoy, Mr. Alan F. Seigworth, Mr. William L. Shaner, Mr. John R. Slagle, Mrs. Marilyn L. Stempeck and Mr. Kenneth L. Swartfager. Also present were: Mr. Harold Best, Mrs. Sue Chomas, Mrs. Shawn Corcetti, Mrs. Terrie Fink, Dr. Jean Gool, Mrs. Erica Harle, Ms. Madison Harle, Mr. Vernon Lauffer, Mr. Jonathan Maddy, Mrs. Kathy Rutkowski, Mrs. Catherine Schoeppner, Mr. T.J. Seigworth, Mr. Rodney Sherman, Mrs. Vicky Walters and Mrs. Barbara Witkowski.

ANNOUNCEMENTS

- ❑ Mr. Slagle made an introduction of guests.
- ❑ An Executive Session was held on January 12, 2009 to a KEA Grievance Arbitration and the upcoming Maintenance Supervisor Vacancy.

CONSIDERATION OF AGENDA

- ❑ Mr. Beary made the Motion to approve the Agenda with the following Additions and Deletions:

Additions:

- X. G. Consideration of Approving David Bessler as a Long-Term Substitute for Chemistry/Physics, effective with his 91st day--approximately February 6, 2009.
- X. H. Consideration of Posting for a Mentor for David Bessler, Long-Term Substitute for Chemistry/Physics Teacher.
- X. I. Consideration of Posting for a Mentor for Amy Kapp, Long-Term Substitute Elementary Teacher.

Deletions:

- VIII. B. 8. Approve the December, 2008 Capital Reserve Bills for payment. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 9-0.

PUBLIC COMMENT

None.

REPORTS

□ **SMILES--Ms. Kahle reported:**

- East meets West in Philadelphia.
- Star 3 Rating.
- Crossroads Program has increased slightly.
- Ross McGinnis Awards.
- Shoes for Pennies Project.
- Community Service Project of putting a railing in a Senior Citizen's Home.

□ **Superintendent--Dr. Gool reported:**

- Teacher Substitutes are a problem across the State, and there is no easy solution to recommend.
- She pointed out the Cafeteria Delinquency in the schools that are elevated as of now. We can pursue the on-line balance inquiry and payments through Debit or Credit cards. The Board requested to have all accounts turned over to the District Magistrate for balances over \$50.

□ **Technology--Mrs. Witkowski:**

- Mrs. Witkowski and Mrs. Schoeppner reported on her 4th Grade Class Project that involved a webinar as one of only five classrooms across the State to complete this project.
- Madison Harle read her summary of the Program to the Board with much enthusiasm.
- Mrs. Rutkowski reported on her interactions with students utilizing "Blogging" to advance the academics in her Literature Class. She shared the practices and results from those projects.

□ **Struxures--Harold Best:**

- Harold best addressed the Board regarding the Feasibility Study and the details for completion. He said the Study would be expected to take three months from start to end. He also answered questions pertaining to the Feasibility Study and the needs for core boaring to facilitate the elevator installation.

CONSENT AGENDA

Mrs. Stempeck made the Motion to approve the Consent Agenda as follows:

□ **Minutes:**

- Approve the December 8, 2008 Regular Business Meeting Minutes*
- Approve the January 12, 2009 Work Session Minutes*

CONSENT AGENDA (Continued)

□ **Financial Reports:**

- File the December 2008, Liquid Cash and Investment Activity Analysis Report for Audit*
- File the December, 2008 Elementary Student Activities Report for Audit*
- File the December, 2008 High School Student Activities Report for Audit*
- File the December, 2008 High School Student Athletics Report for Audit*
- Approve the December, 2008 Contingency Fund Detail Report for Audit*
- Approve the December, 2008 General Fund Bills, the Interim Bills and the Wire Transfers for payment as presented and located in Attachments A, D and G*
- Approve the December, 2008 Cafeteria Bills for payment, as presented and located in Attachments C*
- Approve the December, 2008 Cafeteria P&L Report for payment*
- Approve the December, 2008 Conference Report for Audit*

□ **Written Reports:**

- Accept the November 2008 Northwest School Combine Report*
- Accept the July, 2008 Career Center Report*
- Accept the August, 2008 Career Center Report*
- Accept the September, 2008 Career Center Report*
- Accept the October, 2008 Career Center Report*
- Accept the November, 2008 Career Center Report*
- Accept the December, 2008 Career Center Report*

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 9-0.

PERSONNEL (For Individual or Separate Consideration)

□ Mr. Barrett made the Motion to Approve the following:

- A. **MARK BAKER, Elementary Physical Education Teacher, Intent to Retire,** effective at the end of the School Year.
- B. **RESIGNATION OF KRIS GLOSSER, Contracted School Psychologist,** effective the beginning of the 2009-10 School Year.
- C. **TENURE FOR TYLER CHAMBERS** effective January 16, 2009.
- D. **ERIK DOWLAN as GIRLS' SOCCER COACH.**

PERSONNEL (For Individual or Separate Consideration) (Continued)

- E. The Following Additions to the Substitute List, pending proper completion of Personnel File Documentation and Clearances:**
- 1. Natasha Cochran, Corsica, Elementary**
 - 2. Jami Hogue, Knox, Social Studies**
 - 3. Brittany Ochs, Leeper, Early Childhood/Elem, Middle School Math/Middle School Science**
 - 4. Frank Pollock, Clarion, Biology**
 - 5. Michelle Henry, Knox, Elementary**
 - 6. Lee Ann Reitz, Mayport, Elem/Social Studies**
 - 7. Valerie Sloan, Clarion, Elementary**
 - 8. Benjamin Thompson, Shipperville, Social Studies**
 - 9. David Eggleton, Strattanville, Elementary**

F. POSTING and ADVERTISING for the MAINTENANCE SUPERVISOR POSITION.

G. DAVID BESSLER as a LONG-TERM SUBSTITUTE for CHEMISTRY/PHYSICS TEACHER.

H. POSTING for a MENTOR for DAVID BESSLER, LONG-TERM SUBSTITUTE for CHEMISTRY/PHYSICS TEACHER.

I. POSTING for a MENTOR for AMY KAPP, LONG-TERM SUBSTITUTE ELEMENTARY TEACHER.

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 9-0.

NEW BUSINESS (For Individual or Separate Consideration)

- Mr. Swartfager made the Motion to Approve **MATT HUNSBERGER'S EAGLE SCOUT FLAG POLE PROJECT** as presented. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 9-0.

NEW BUSINESS (For Individual or Separate Consideration) (Continued)

- ❑ Mr. Swartfager made the Motion to Approve the **FEE SCHEDULE for the new RIGHT-TO-KNOW LAW** as follows:

- **Routine Duplication: 25 Cents Per Page**
- **Certified Duplication: \$1.00 Per Page**
- **Additional Costs as Permitted by Law**

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 9-0.

- ❑ Mr. Barrett made the Motion to Approve **VERNON LAUFFER as the OPEN RECORDS OFFICER for RIGHT TO KNOW**. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 9-0.

- ❑ Ms. Kahle made the Motion to Maintain the **CURRENT COMPENSATION RATES for TAX COLLECTORS** effective 2010 through 2014. These rates for 2010 through 2014 are as follows:

Real Estate Non-Installment	\$3.50 Per Collection
Real Estate Installment (Payments 1 and 2)	\$1.75 Per Collection
Real Estate Installment (Payment 3)	\$3.50 Per Collection
PC/Occupation	\$3.50 Per Collection

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 9-0.

- ❑ Mr. Beary made the Motion to Approve the **24-MONTH NATURAL GAS BASIS TRANSPORTATION with COMPASS ENERGY as presented**. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 9-0.

- ❑ Mrs. Stempeck made the Motion to Approve and Move Ahead with the **FEASIBILITY STUDY for the ELEMENTARY PROJECT at a cost of \$18,850**. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 9-0.

A Recess was held from 8:25 P.M. to 8:35 P.M.
An Executive Session was held from 8:35 P.M. to 9 P.M.

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Mr. Sherman asked to be placed on record that he objects to the discussion of the Maintenance Supervisor Position Qualifications in an Executive Session.

ADJOURNMENT

With no further business, Mr. Barrett made the Motion to Adjourn the Meeting at 9 P.M. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Seigworth--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 9-0.

Respectfully submitted,

Vernon F. Lauffer
Board Secretary