

**Keystone School District  
Knox, Pennsylvania  
Regular Business Meeting  
May 12, 2008**

**OPENING/ATTENDANCE**

Mr. John R. Slagle, President of the Keystone School District Board of Directors, called the Regular Business Meeting to order on Monday, May 12, 2008 at 7:06 P.M. The Meeting was held in the Keystone Elementary School Library located at 451 Huston Avenue, Knox, Pennsylvania. The Pledge of Allegiance was recited. Roll Call was taken by Mr. Vernon Lauffer with the following in attendance: Mr. Gregory A. Barrett, Mr. James A. Beary, Ms. Terri K. Kahle, Mr. Thomas L. McCoy, Mr. William L. Shaner, Mr. John R. Slagle and Mrs. Marilyn L. Stempeck. Mr. Alan F. Seigworth and Mr. Kenneth L. Swartfager were absent. Also present were Mrs. Sue Chomas, Mrs. Shawn Corcetti, Mrs. Terrie Fink, Dr. Jean Atkin Gool, Mr. Vernon Lauffer, Ms. Heather Leskanic, Mr Bruce McHenry, Mrs. Kim Riley, Ms. Erin Schill, Mrs. Vicky Walters, Mr. Charles Weaver and Mr. Mark Whisner.

**ANNOUNCEMENTS**

- ❑ Mr. Slagle made an introduction of guests.
- ❑ Mr. Slagle said an Executive Session was held on May 5, 2008 to discuss Personnel.
- ❑ Mr. Slagle said an Executive Session would be held tonight, May 12, 2008 to discuss the Isler Lawsuit and Collective Bargaining Retirement Incentive.

**CONSIDERATION OF AGENDA**

Mr. Beary made the Motion to approve the Agenda with the following Additions:

Additions:

- VIII. D. 3. Declare the Girls' JV Basketball Coach position vacant.
- VIII. D. 4. Hire Chad Nellis, Girls' JV Basketball Coach.
- X. G. Thurston House Pregnant and Parenting Teen Program.

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; and Mrs. Stempeck--yes. Motion carried 7-0.

**PUBLIC COMMENT**

Ted Tharan addressed the Board regarding the Budget for 2008-09--noting that taxes have been raised for the past four years. He added questions and commented on the ability of taxpayers to pay their current tax bills and any additional increase would present higher delinquent rates to the District.

**Mr. Swartfager arrived at the Meeting at 7:20 P.M.**

**VERBAL REPORTS**

□ **Superintendent--Dr. Gool reviewed:**

- Dr. Gool reviewed a letter from Gerald Zahorchak regarding the Keystone School District share of the Gambling Revenue.
- A Thank You Note was distributed.

□ **Athletics--Mr. Whisner reviewed:**

- Thanked the Administration and the Board for the support for Athletics.
- 480 students participated in Athletics.
- Summary of the year with the Athletes representation of Keystone School District.
- Preparing for District Track.
- Budget for 2008-09.
- Reviewed Gate Prices for 2008-09.

*Mr. Slagle requested a Proposal for 2008-09 gate prices to be on the Agenda for June 16, 2008.*

**CONSENT AGENDA**

Mr. Beary made the motion to approve the Consent Agenda as follows:

□ **Minutes:**

- Approve the April 21, 2008 Regular Business Meeting Minutes.
- Approve the May 5, 2008 Work Session Minutes.
- Approve the May 5, 2008 Special Business Meeting Minutes.

□ **Financial Reports:**

- File the April, 2008 Board Summary Report for Audit.
- File the April, 2008 Liquid Cash and Investment Activity Analysis Report for Audit.
- File the April, 2008 Elementary Student Activities Report for Audit.
- File the April, 2008 High School Student Activities Report for Audit.
- File the March, 2008 High School Student Athletics Report for Audit.
- Approve the April, 2008 Contingency Fund Detail Report for Audit.
- Approve the April, 2008 General Fund Bills, the Interim Bills and the Wire Transfers for payment, as presented and located in Attachments A, D and G.
- Approve the April, 2008 Cafeteria Bills for payment, as presented and located in Attachment C.
- Approve the April, 2008 Cafeteria P&L Report for payment.
- Approve the April, 2008 Capital Reserve Bills, as presented and located in Attachment B.
- Approve the April, 2008 Conference Report for Audit.

**CONSENT AGENDA (Continued)**

❑ **Written Reports:**

- Accept the March, 2008 Northwest School Combine Report.
- Accept the Career Center Report.

❑ **Personnel:**

- Accept the **RESIGNATION OF CAROLYN WOLBERT as JV VOLLEYBALL COACH, with regret.**
- Additions to the Substitute List:
  1. **JEREMIAH LUKERS, Science, Franklin**
  2. **DAVID Gittler, Roseville, Retroactive to April 24, 2008**

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes and Mr. Swartfager--yes. Motion carried 8-0.

**PERSONNEL (For Individual or Separate Consideration)**

- ❑ Mr. Barrett made the Motion to Approve the **RETIREMENT INCENTIVE to the STAFF OF THE KEYSTONE EDUCATION ASSOCIATION as AMENDED to 24 YEARS OF SERVICE.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes and Mr. Swartfager--yes. Motion carried 8-0.
- ❑ Mr. Beary made the Motion to Approve the **MEMORANDUM of UNDERSTANDING with the KEYSTONE EDUCATION ASSOCIATION AND JANET ORRIS.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes and Mr. Swartfager--yes. Motion carried 8-0.
- ❑ Mr. Barrett made the Motion to Hire **ALISHA O'NEIL as JV VOLLEYBALL COACH.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes and Mr. Swartfager--yes. Motion carried 8-0.
- ❑ Mr. Beary made the Motion to Hire **Two (2) ADDITIONAL SUMMER WORKERS for the CUSTODIAL/MAINTENANCE STAFF.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--no; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes and Mr. Swartfager--yes. Motion carried 7-1.

**PERSONNEL** (For Individual or Separate Consideration) (Continued)

- ❑ Mr. Beary made the Motion to Approve the following for **VOLUNTEER GIRLS' BASKETBALL COACHES**, pending proper completion of Clearances:
1. Jack Siverling, Knox
  2. Ted Harrison, Knox
  3. Bob Graham, Knox
- The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes and Mr. Swartfager--yes. Motion carried 8-0.

**NEW BUSINESS**

- ❑ Mr. Barrett made the Motion to Purchase a High School Cafeteria Oven for \$3,155 with funds taken from Capital Reserve. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes and Mr. Swartfager--yes. Motion carried 8-0. *Mr. Slagle requested the 4<sup>th</sup> Oven Replacement be added to next month's Agenda.*

- ❑ Mr. Slagle made the motion to **ADVERTISE and APPROVE the 2008-09 TENTATIVE BUDGET FOR PUBLIC DISPLAY** as follows:  
**Total Expenditures = \$13,868,894 including:**

- Contingency Fund of \$30,000
- Capital Reserve Transfer of \$0
- Elementary Roof Project of \$100,000
- Athletics Transfer of \$50,000
- Non-Annual Funding Stream of \$35,000
- Maintenance Apprentice of \$0
- Social Worker of \$35,000

**Total Revenues= \$13,868,894 including:**

- Real Estate Tax Millage Increase of 1.96 mills or \$98,000

The roll call vote is recorded as follows: Mr. Barrett--no; Mr. Beary--no; Ms. Kahle--yes; Mr. McCoy--no; Mr. Shaner--no; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--no. Motion defeated 3-5

- ❑ Mr. Barrett made the motion to **ADVERTISE and APPROVE the 2008-09 TENTATIVE BUDGET FOR PUBLIC DISPLAY** as follows:  
**Total Expenditures = \$13,843,594 including:**

- Contingency Fund of \$30,000
- Capital Reserve Transfer of \$0
- Elementary Roof Project of \$100,000
- Athletics Transfer of \$50,000
- Non-Annual Funding Stream of \$35,000

**NEW BUSINESS (For Individual or Separate Consideration) (Continued)**

- Maintenance Apprentice of \$0
- Social Worker of \$35,000

**Total Revenues = \$13,843,594 including:**

- Real Estate Tax Millage Increase of 1.46 mills or \$72,819

The roll call vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--no; Ms. Kahle--no; Mr. McCoy--no; Mr. Shaner--no; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--no. Motion defeated 3-5

- Mrs. Stempeck made the motion to **ADVERTISE and APPROVE the 2008-09 TENTATIVE BUDGET FOR PUBLIC DISPLAY** as follows:

**Total Expenditures = \$13,918,894 including:**

- Contingency Fund of \$30,000
- Capital Reserve Transfer of \$0
- Elementary Roof Project of \$100,000
- Athletics Transfer of \$50,000
- Non-Annual Funding Stream of \$35,000
- Maintenance Apprentice of \$40,300
- Social Worker of \$35,000

**Total Revenues = \$13,918,894 including:**

- Real Estate Tax Millage Increase of 2.96 mills or \$148,000

The roll call vote is recorded as follows: Mr. Barrett--no; Mr. Beary--no; Ms. Kahle--no; Mr. McCoy--no; Mr. Shaner--no; Mr. Slagle--yes; Mrs. Stempeck--yes and Mr. Swartfager--no. Motion defeated 2-6.

- Mr. Shaner made the motion to **ADVERTISE and APPROVE the 2008-09 TENTATIVE BUDGET FOR PUBLIC DISPLAY** as follows:

**Total Expenditures = \$13,878,594 including:**

- Contingency Fund of \$30,000
- Capital Reserve Transfer of \$0
- Elementary Roof Project of \$100,000
- Athletics Transfer of \$50,000
- Non-Annual Funding Stream of \$35,000
- Maintenance Apprentice of \$0
- Social Worker of \$35,000

**Total Revenues = \$13,878,594 including:**

- Real Estate Tax Millage Increase of 2.16 mills or \$108,000

**NEW BUSINESS (For Individual or Separate Consideration) (Continued)**

The roll call vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--no; Ms. Kahle--no; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--no. Motion carried 5-3.

- ❑ Mr. Barrett made the Motion to Approve **DEIBLE LANDSCAPING for the 2008-09 LAWN MOWING with no increase from 2007-08**. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes and Mr. Swartfager--yes. Motion carried 8-0.
- ❑ Mr. Barrett made the Motion to Approve **COMPASS ENERGY for BASIS TRANSPORTATION of NATURAL GAS** through June 30, 2010 and to purchase July and August, 2008 **NYMEX NATURAL GAS**. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes and Mr. Swartfager--yes. Motion carried 8-0.
- ❑ Mr. McCoy made the Motion to Approve the **2008 GRADUATE LIST, pending satisfactory completion of the Graduation Requirements:**
  1. **CHANTEL RENEE AMATO, JENNY RENEE BARRETT, MATTHEW LAWRENCE BASHLINE, GREGORY JAMES BAUMCRATZ, AMBER RAE BEICHNER, KAREN RENEE BERST, LANE EVAN BOWSER, MIRANDA SUE BOWSER, AIMEE JANE BRICKEY, MEGHAN LaRYNN BRICKEY, BRITTANY S. BUNDY, DERRICK EUGENE BUZARD, ALISE J. CICCARELLI, KRISTEN MARIE CLARK, WILLIAM LEE CLARK, III, CHRISTOPHER DAVID COBLER, RUSELL KYLE COLWELL, KATIE LAINE COZAD, KELSEY MACKENZIE CURTIS, MATTHEW JARED DEAN, MEAGAN LOUISE DeLOE, SHAUNI MARIE DELP, JACOB AARON DITTMAN, KAYLA ANN DUNLAP, AUTUMN ROSE ELDER, KRISTINA BRITTNY ESPEJO, BRANDI LYNN FAIR, CODY DON FRIEND (BAUGHMAN), EMILY A. GILLILAND, AARON EUGENE GLASS, JUSTIN MICHAEL GOODMAN, DEREK ROBERT GRAHAM, ERIC LEE HARGENRADER, TYLER EDWARD HARRISON, LUCAS E. HARTWIG, BRIDGET NICOLE HARTZELL, COLIN LANE HARTZELL, MATTHEW ALLEN HARTZELL, SHELBY LYNN HARTZELL, AMBER KELLY HEETER, DALTON DAVID HILL, CASSY LYNN HINDERLITER, ADAM LUKE HOCKMAN, JOSHUA JAMES HUFFMAN, MICHAEL CALVIN HUFFMAN, ALURA DIANE HUNSBERGER, KIESHA RENE A HUNSBERGER, STEPHANIE NICOLE HUNSBERGER, RANDI LEIGH IRWIN, TYLER VINCENT JACK, BRITTANY DAWN JOHNSON, TYLER VAUGHN KAPP, HANNAH ELIZABETH KEEFER, ROBERT LEE KNIGHT, ROBERT ELWOOD KRAUSS, II, COREY ANDREW**

NEW BUSINESS (Continued)

LEE, MARCUS SCOTT LEWIS, JEREMY MYCHAL LONG, SCOTT ALLEN LUTZ, ALYSSA LEE MARCHAND, LACEY M. MATTHEWS, KELSEY RAE McCALL, BO DANIEL McCLEARY, MITCHELL JOSEPH McCLEARY, ELIZABETH ARLETTA McDANIEL, ADAM PATRICK McHENRY, MARKUS WILBUR MCHENRY, KELLY NICOLE McQUISTON, COURTNEY RENE MILLER, BRITTANI TAYLOR MOHNEY, CHRISTOPHER DREW MYERS, OLIVIA ANN NEELY, JONATHON CRAIG O'NEIL, KATIE ANNE O'NEIL, CAITLIN JANAE ORVIS, KATIE ANN PENNY, HARRY L. PERETIC, JON RAY PICKENS, BRANDI LYNN RAPP, GARRETT ALLEN RAPP, DANIEL NICHOLAS REICHARD, THOMAS ANTHONY REISINGER, JR., APRIL DAWN RENNARD, ROXANNE DAWN REX, KYLE MATTHEW RHOADS, LINDSEY MARIE RHOADS, AMANDA DENAE RODGERS, CALEB MICHAEL BARTHOLOMEW RUSNAK, GEOFFREY MICHAEL SCHWARTZ, JOHN JAMES SHETTLER, CAITLIN ANNE SIMMONS, AMANDA DIANE SIMPSON, WILLIAM MICHAEL SLATER, CHRISTOPHER BARRY STARCHER, JR., GARY JOHN STEPHENS, KAYLA JOY STITT, MICHELLE LYNN STROHMYER, CRISTIAN DANE SUMMERVILLE, DEREK LEWIS SWARTFAGER, VICTORIA DIANE SWIGART, MICHAEL PAUL SWITZER, KRISTINA MARIE TOOLEY, CAITLIN RENEE TURK, ERICA LEE WALKER, CHRISTOPHER JAMES WALTER, AMBER LYNN WEAVER, BELA LAIRD WEBB, EVAN JAMES WEDEKIND, SARAH BETH WEIMER, BRITTANY NICOLE WHITMORE, AMBER J. WHITTON, MARY ELLEN WILSON, DANIEL CLARK WISE, AMANDA LYNN WURSTER, KENNETH DANIEL SMITH WURSTER and SHANE THOMAS ZERBE.

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes and Mr. Swartfager--yes. Motion carried 8-0.

❑ Mrs. Stempeck made the Motion to Approve the **SENIOR CLASS TRIP DATES to WASHINGTON, D.C. as NOVEMBER 9-13, 2008.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes and Mr. Swartfager--yes. Motion carried 8-0.

❑ Mrs. Walters reviewed the **THURSTON HOUSE PREGNANT AND PARENTING TEEN PROGRAM.** Ms. Kahle made the Motion to Approve the Program. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes and Mr. Swartfager--yes. Motion carried 8-0.

**An Executive Session was held from 8:13 P.M. until 8:24 P.M.**

**ADJOURNMENT**

- With no further business, Mr. Swartfager made the Motion to Adjourn the Meeting at 9:35 P.M. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes and Mr. Swartfager--yes. Motion carried 8-0.

Respectfully submitted,

Vernon F. Lauffer  
Board Secretary