

**Keystone School District
Knox, Pennsylvania
Regular Business Meeting
July 21, 2008**

OPENING/ATTENDANCE

Mr. John R. Slagle, President of the Keystone School District Board of Directors, called the Regular Business Meeting to order on Monday, July 21, 2008 at 9:38 P.M. The Meeting was held in the Keystone High School Auditorium located at 700 Beatty Avenue, Knox, Pennsylvania. The Pledge of Allegiance was recited. Roll Call was taken by Mr. Vernon Lauffer with the following in attendance: Mr. Gregory A. Barrett, Mr. James A. Beary, Ms. Terri K. Kahle, Mr. Thomas L. McCoy, Mr. William L. Shaner, Mr. John R. Slagle, Mrs. Marilyn L. Stempeck and Mr. Kenneth L. Swartfager. Mr. Alan F. Seigworth was absent. Also present were: Mrs. Jolynn Barger, Mr. Tom Bowser, Mrs. Sue Chomas, Mr. Steve Condon, Dr. Jean Gool, Mrs. Shannon Johns, Mr. Wayne Johns, Mr. Jerrod Kapp, Mr. Vernon Lauffer, Mr. Bruce McHenry, Mrs. Sharon Nesta, Mr. Jerry Rembold, Mrs. Vicky Walters and Mr. Chuck Weaver.

ANNOUNCEMENTS

- ❑ Mr. Slagle made an introduction of guests.
- ❑ An Executive Session was held on June 16, 2008 to discuss Personnel.
- ❑ An Executive Session was held tonight, July 21, 2008 to discuss Teacher and High School Secretary New Hires and a Medical Sabbatical Request.

CONSIDERATION OF AGENDA

Mr. Beary made the Motion to approve the Agenda with the following Additions:

- VI. K. Consideration of a Child-Rearing Leave for Debra Hoffman, Elementary Teacher, effective August 19, 2008 through November 3, 2008, using 14.25 Sick Days, 5.5 Personal Days, 2 Emergency Days and remaining Days without Pay.
- VI. L. Consideration of Robert Krauss for Varsity Football Assistant Coach.
- VI. M. Consideration of Robert Krauss Resignation as Jr High Football Assistant Coach
- VI. N. Consideration of Posting for Jr High Football Assistant Coach
- VI. O. Posting and Advertising for a Guidance Counselor
- VII. D. High School Student Handbook Changes.
- VII. E. Natural Gas Cell
- VII. F. TTSR Contract--Pending Administration and Owner's Agreement

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes and Mr. Swartfager--yes. Motion carried 8-0.

PUBLIC COMMENT

Mr. Jerry Rembold addressed the Board as to the replacement of the High School Band Director. He then commented on the benefits of having an additional Band Director in the High School.

CONSENT AGENDA

Mr. Barrett made the motion to approve the Consent Agenda as follows:

❑ **Minutes:**

- Approve the June 16, 2008 Work Session Minutes*
- Approve the June 16, 2008 Regular Business Meeting Minutes*

❑ **Financial Reports:**

- File the June, 2008 Board Summary Report for Audit.
- File the June, 2008 Liquid Cash and Investment Activity Analysis Report for Audit.
- File the June, 2008 Elementary Student Activities Report for Audit.
- Approve the June, 2008 Contingency Fund Detail Report for Audit.
- Approve the June, 2008 General Fund Bills, the Interim Bills and the Wire Transfers for payment, as presented and located in Attachments A, D and G.
- Approve the June, 2008 Cafeteria Bills for payment, as presented and located in Attachment C and F.
- Approve the June, 2008 Cafeteria P&L Report for payment.
- Approve the June, 2008 Conference Report for Audit.

❑ **Written Reports:**

- Accept the May, 2008 Northwest School Combine Report.
- Accept the Career Center Report
- Accept the IU Report

❑ **New Business:**

- Approve the CD Rollover--\$100,000 for 4% for 5 Years--Farmers National Bank
- Approve Shippenville Borough and Elk Township Tax Collectors to include notes from the Shippenville/Elk Township Fire/Ambulance Services with the July School Tax bills.

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes and Mr. Swartfager--yes. Motion carried 8-0.

PERSONNEL (For Individual or Separate Consideration)

- ❑ Mr. McCoy made the Motion to Approve **AMANDA PHILLIPS as an ELEMENTARY TEACHER, Step I Bachelors, effective August 19, 2008, pending proper completion of Personnel File Documentation and Clearances.** The roll call vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--no; Mrs. Stempeck--yes and Mr. Swartfager--no. Motion carried 6-2.
- ❑ Mrs. Stempeck made the Motion to Approve **AMANDA KLINE as an ELEMENTARY TEACHER, Step I Bachelors, effective August 19, 2008, pending proper completion of Personnel File Documentation and Clearances.** The roll call vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes and Mr. Swartfager--no. Motion carried 7-1.
- ❑ Mrs. Stempeck made the Motion to Approve **LISA GUSTAFSON as an ELEMENTARY TEACHER, Step I Bachelors, pending proper completion of Personnel File Documentation and Clearances.** The roll call vote is recorded as follows: Mr. Barrett--no; Mr. Beary--no; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--no; Mrs. Stempeck--yes and Mr. Swartfager--no. Motion defeated 4-4.
- ❑ Mrs. Stempeck made the Motion to Approve **MELANIE SMITH as an ELEMENTARY TEACHER, Step I Bachelors, effective August 19, 2008, pending proper completion of Personnel File Documentation and Clearances.** The roll call vote is recorded as follows: Mr. Barrett--no; Mr. Beary--no; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes and Mr. Swartfager--no. Motion carried 5-3.
- ❑ Mrs. Stempeck made the Motion to Approve **ANDREA PORTER as a 10-MONTH, 200-DAY, HIGH SCHOOL SECRETARY, effective August 7, 2008, pending proper completion of Personnel File Documentation and Clearances.** The roll call vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes and Mr. Swartfager--yes. Motion carried 8-0.
- ❑ Mr. Barrett made the Motion to Approve the following:
 - **ACCEPT THE RESIGNATION of RANDI LIBBY as INSTRUMENTAL BAND DIRECTOR, effective immediately.**
 - **DECLARE the MARCHING BAND INSTRUCTOR SUPPLEMENTAL CONTRACT VACANT.**
 - **POST a MARCHING BAND INSTRUCTOR.**
 - **HIRE JAMES MCCONNELL as JR. HIGH GIRLS' BASKETBALL COACH and VOLUNTEER GOLF COACH.**
 - **DECLARE the SOCIAL STUDIES DEPARTMENT CHAIRPERSON VACANT.**

PERSONNEL (For Individual or Separate Consideration) (Continued)

- **APPROVE PHILLIP WITKOWSKI as SOCIAL STUDIES DEPARTMENT CHAIRPERSON.**
- **APPROVE RUTH AITES as CUSTODIAL SUBSTITUTE, pending proper completion of Personnel File Documentation and Clearances.**

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes and Mr. Swartfager--yes. Motion carried 8-0.

- Mr. Barrett made the Motion to Approve the **MEDICAL SABBATICAL LEAVE for ROBERT SHOOK for the 2008-09 School Year.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--no; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes and Mr. Swartfager--no. Motion carried 6-2.

- Mr. Barrett made the Motion to Approve the following:
 - **CHILD-REARING LEAVE for DEBRA HOFFMAN**, Elementary Teacher, effective August 19, 2008 through November 3, 2008, using 14.25 Sick Days, 5.5 Personal Days, 2 Emergency Days and remaining Days without Pay.
 - **ROBERT KRAUS for VARSITY FOOTBALL ASSISTANT COACH.**
 - **ROBERT KRAUS RESIGNATION as JR HIGH FOOTBALL ASSISTANT COACH.**
 - **POSTING for a JR HIGH FOOTBALL ASSISTANT COACH.**

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes and Mr. Swartfager--yes. Motion carried 8-0.

- Mr. Slagle made the Motion to Approve the Interviewing for the **ELEMENTARY ART TEACHER.** The roll call vote is recorded as follows: Mr. Barrett--no; Mr. Beary--no; Ms. Kahle--no; Mr. McCoy--no; Mr. Shaner--no; Mr. Slagle--yes; Mrs. Stempeck--no; and Mr. Swartfager--no. Motion defeated--1-7.

- Mr. Barrett made the Motion to Approve the Posting and Advertising for a **MIDDLE LEVEL GUIDANCE COUNSELOR POSITION for GRADES 6 through 8.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes and Mr. Swartfager--yes. Motion carried 8-0.

NEW BUSINESS (For Individual or Separate Consideration)

- Mr. Beary made the Motion to approve the **PURCHASE of one CAFETERIA OVEN** for the High School from Capital Reserve. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes and Mr. Swartfager--yes. Motion carried 8-0.

NEW BUSINESS (For Individual or Separate Consideration) (Continued)

- ❑ Mr. Beary made the Motion to Approve the **HIGH SCHOOL SEWER MAIN HOOK-UP INSTALLATION to CHUCK WEAVER for \$2,000 with pipe and paving to be purchased separately, pending Solicitor's approval.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes and Mr. Swartfager--yes. Motion carried 8-0.
- ❑ Mrs. Stempeck made the Motion to Approve the **CONTRACT with PATHWAYS for the 2008-09 School Year.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes and Mr. Swartfager--yes. Motion carried 8-0.
- ❑ Mr. Barrett made the Motion to Approve the **HIGH SCHOOL STUDENT HANDBOOK** as presented. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes and Mr. Swartfager--yes. Motion carried 8-0.
- ❑ Mr. Barrett made the Motion to **TABLE the INSTALLATION OF THE GAS CELL.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes and Mr. Swartfager--yes. Motion carried 8-0.
- ❑ Mr. Beary made the Motion to Approve the **TTSR CLASSROOM RENTAL CONTRACT for the 2008-09 School Year, pending the Administration and Owner's Agreement.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes and Mr. Swartfager--yes. Motion carried 8-0.
- ❑ Ms. Kahle made the Motion to **TABLE the ELEMENTARY PLAYGROUND GRANT.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes and Mr. Swartfager--yes. Motion carried 8-0.

An Executive Session was held from 9:50 P. M. until 10:18 P.M.

ADJOURNMENT

Mr. Barrett made the Motion to Adjourn the Meeting at 10:22 P.M. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes and Mr. Swartfager--yes. Motion carried 8-0.

Respectfully submitted,

Vernon F. Lauffer, Board Secretary