

**Keystone School District
Knox, Pennsylvania
Regular Business Meeting
September 15, 2008**

OPENING/ATTENDANCE

Mr. John R. Slagle, President of the Keystone School District Board of Directors, called the Regular Business Meeting to order on Monday, September 15, 2008 at 7 P.M. The Meeting was held in the Keystone Elementary School Library, located at 451 Huston Avenue, Knox, Pennsylvania. The Pledge of Allegiance was recited. Roll Call was taken by Mr. Vernon Lauffer with the following in attendance: Mr. Gregory A. Barrett, Mr. James A. Beary, Mr. Thomas L. McCoy, Mr. John R. Slagle, Mrs. Marilyn L. Stempeck and Mr. Kenneth L Swartfager. Ms. Terri K. Kahle, Mr. William L. Shaner and Mr. Alan F. Seigworth were absent. Also present were: Mrs. Sue Chomas, Dr. John Cornish, Dr. Jean Gool, Mrs. Kathy Henry, Mr. Allen Hogue, Mrs. Laura Hogue, Mrs. Shannon Johns, Mr. Wayne Johns, Mr. Jerrod Kapp, Mr. Vernon Lauffer, Mrs. Kathy Leahy, Ms. Heather Leskanic, Mr. Jonathan Maddy, Mr. Rodney Sherman, Mrs. Stacey Thompson, Mrs. Lynn Vickers, Mrs. Vicky Walters and Mr. Chuck Weaver.

ANNOUNCEMENTS

- Mr. Slagle made an introduction of guests.
- An Executive Session was held on August 18, 2008 to discuss Personnel and Attorney Communications regarding the Ron Isler Lawsuit.
- An Executive Session will be held tonight, September 15, 2008 to discuss a Disciplinary Action and two other Personnel Issues.

Ms. Kahle arrived at the Meeting at 7:02 P.M.

CONSIDERATION OF AGENDA

- Mr. Beary made the Motion to approve the Agenda. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 7-0.

PUBLIC COMMENT

- Stacey Thompson thanked the Board for their approval on Posting and Advertising for the Elementary Art Teacher and High School Band Teacher Positions.

VERBAL REPORTS

□ **Superintendent--Dr. Gool reviewed:**

- Dr. Cornish will be coming to the Meeting at 8:30 P.M. tonight to make a presentation to Mr. Maddy.
- Act 1 Millage Maximum for 2009-10.
- She reviewed background information on the two candidates for the Elementary Art Teacher and High School Band Teacher.

□ **SMILES--Ms. Kahle reviewed:**

- The next Meeting is scheduled for September 23.
- The end of the remodel is approaching.
- Getting reading for a new program year.

- Dr. Cornish presented the completion of the NISLE Training to Mr. Maddy. He noted the pro-active approach to the Program by Mr. Maddy.

CONSENT AGENDA

Mrs. Stempeck made the Motion to approve the Consent Agenda as follows:

□ **Minutes:**

- Approve the September 8, 2008 Work Session Minutes*
- Approve the August 18, 2008 Regular Business Meeting Minutes*

□ **Financial Reports:**

- File the August, 2008 Liquid Cash and Investment Activity Analysis Report for Audit. *
- File the August, 2008 Elementary Student Activities Report for Audit. *
- File the July, 2008 High School Student Activities Report for Audit*
- File the August, 2008 High School Student Activities Report for Audit*
- File the August, 2008 High School Student Athletics Report for Audit*
- Approve the August, 2008 Contingency Fund Detail Report for Audit*
- Approve the August, 2008 General Fund Bills, the Interim Bills and the Wire Transfers for payment, as presented and located in Attachments A, D and G*
- Approve the August, 2008 Cafeteria Bills for payment, as presented and located in Attachment C and F*
- Approve the August, 2008 Capital Reserve Bills for payment, as presented and located in Attachment B*
- Approve the August, 2008 Conference Report for Audit*

CONSENT AGENDA (Continued)

□ **Written Reports:**

- Accept the July, 2008 Northwest School Combine Report
- Accept the IU Report

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 7-0.

PERSONNEL (For Individual or Separate Consideration)

- Mrs. Stempeck made the Motion to Hire **BRYNN SPACE, as FULL-TIME, effective September 16, 2008, ELEMENTARY ART TEACHER, at Step I Bachelors**, pending proper completion of Personnel File Documentation and Clearances. The roll call vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--no; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 6-1.
- Mrs. Stempeck made the Motion to Hire **ALISHA HALL as FULL-TIME HIGH SCHOOL INSTRUMENTAL MUSIC TEACHER, at Step I Bachelors**, pending proper completion of Personnel File Documentation and Clearances. The roll call vote is recorded as follows: Mr. Barrett--no; Mr. Beary--no; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 5-2. (Mr. Barrett said his "No" vote has nothing to do with the individual selected and recommended.)
- Mrs. Stempeck made the Motion to Approve the **4-HOUR, PART-TIME, TEMPORARY CUSTODIAL MEMORANDUM OF AGREEMENT at an hourly rate of \$10.77**. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--no; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 6-1.
- Mr. Barrett made the Motion to Approve the **CUSTODIAL NIGHT SHIFT EMPLOYMENT MEMORANDUM OF AGREEMENT**. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 7-0.
- Mr. Beary made the Motion to Approve a **SICK DAY BANK FOR LAUREN TURK**. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 7-0.

PERSONNEL (For Individual or Separate Consideration) (Continued)

- ❑ Mr. Beary made the Motion to Approve the **RESIGNATION OF VIEVE JACK as HIGH SCHOOL CAFETERIA BAKER, effective August 25, 2008 and to POST and ADVERTISE FOR A HIGH SCHOOL BAKER.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 7-0.
- ❑ Mr. Barrett made the Motion to Approve **TIFFANY BEARY as HIGH SCHOOL CAFETERIA MONITOR,** pending proper completion of Personnel File and Clearances. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--abstained; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 6-0-1.
- ❑ Mr. Beary made the Motion to Approve a **POSTING for an ELEMENTARY SCIENCE LAB COORDINATOR and POSTING and ADVERTISING for a PART-TIME, LONG-TERM SUBSTITUTE for the HIGH SCHOOL LIBRARIAN POSITION paid for by the CFF Grant.** The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 7-0.
(Mr. Slagle requested a Job Description for the Science Lab Coordinator be prepared and distributed for the next Meeting).
- ❑ Mr. McCoy made the Motion to Approve **FRED ZIEGLER as VOLUNTEER BOYS' SOCCER COACH,** pending proper completion of Clearances and to Approve **SUSAN GIERING as VOLUNTEER GIRLS' VOLLEYBALL COACH,** pending proper completion of Clearances. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 7-0.
- ❑ Mr. Beary made the Motion to Approve the **MENTORS for the 2008-09 School Year:**
 - **GARY HENRY for AMANDA KLINE**
 - **JACKIE RHOADS and TIM ZERBE for MELANIE SMITH**
 - **CAROL ADAMS for AMANDA PHILLIPS**
 - **MIKE MELLOTT and SHAWN KELLY for JENNIFER WINGARD**The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--no; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 6-1.

PERSONNEL (For Individual or Separate Consideration) (Continued)

- ❑ Mr. Barrett made the Motion to Approve the **ADDITIONS to the SUBSTITUTE LIST**, pending proper completion of Personnel File Documentation and Clearances:
 - **DAVE BESSLER, Chemistry, Oil City**
 - **AMY LYNN PENTZ, Elementary, Emlenton**
 - **JAIME WEETER, Early Childhood/Elem, Knox**
 - **VIRGINIA FAYE NICEWONGER, Cafeteria, Marble**
 - **KERRY SMATHERS, Early Childhood/Elem, Clarion**
 - **JODY RAGLEY, Cafeteria, Knox**
 - **WENDY BRAUN, Cafeteria, Shippenville**

The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 7-0.

- ❑ Mrs. Stempeck made the Motion to Approve the Posting of a Mentor for the High School Instrumental Music Teacher. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 7-0.
- ❑ Mrs. Stempeck made the Motion to Approve the Posting of a Mentor for the Elementary Art Teacher. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 7-0.
- ❑ Mr. Barrett made the Motion to Approve the **2008-09 Extracurricular Salaries and Wages** as presented. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 7-0.

Mr. Shaner arrived at the Meeting at 7:29 P.M.

NEW BUSINESS (For Individual or Separate Consideration)

- ❑ Mr. Beary made the Motion to **Grant Exoneration for 2008 Real Estate Taxes to Charles Motter**. The voice vote is recorded as follows: Mr. Barrett--no; Mr. Beary--no; Ms. Kahle--no; Mr. McCoy--no; Mr. Shaner--no; Mr. Slagle--no; Mrs. Stempeck--no; and Mr. Swartfager--no. Motion defeated 0-8.
- ❑ Ms. Kahle made the Motion to Approve the **Extension of the Keystone Opportunity Zone through 2025**. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--no; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 7-1.

NEW BUSINESS (For Individual or Separate Consideration) (Continued)

- ❑ Mr. Barrett made the Motion to Approve the **Board Resolution Response for the Audit of FYE June 30, 2003 and June 30, 2004**. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.
- ❑ Mr. Barrett made the Motion to Approve the **Surveying of Interest for a YMCA After School Child Care Program**. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.
- ❑ Mr. Swartfager made the Motion to Approve the **Purchasing of Natural Gas for 2009-10**. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.
- ❑ Mr. Slagle requested the Administration research the possibility of extending the current Natural Gas Basis Transportation Contract for 2010-11 with Compass Energy.
- ❑ Motion by Mrs. Stempeck and seconded by Mr. Beary to terminate the professional employee contract of **Marianne Keck** for the reasons outlined in the Statement of Charges Letter dated September 3, 2008, as well as the Suspension Without Pay Letter issued by the Superintendent dated August 20, 2008. The roll call vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.
- ❑ Mr. Barrett made the Motion to apply to the State for a **Variance to Install an Elevator, Submission of PDE 3074 and Other Items** needed to expedite the installation of an elevator in the Elementary School. The roll call vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.
- ❑ Ms. Kahle requested that the parking in the Concession Stand Area be reviewed so as to make parking available for handicapped and elderly people.

A Recess was held from 7:55 P.M. to 8:05 P.M.

An Executive Session was held from 8:05 P.M. until 8:50 P.M.

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ADJOURNMENT

With no further business, Mr. Swartfager made the Motion to Adjourn the Meeting at 9:08 P.M. The voice vote is recorded as follows: Mr. Barrett--yes; Mr. Beary--yes; Ms. Kahle--yes; Mr. McCoy--yes; Mr. Shaner--yes; Mr. Slagle--yes; Mrs. Stempeck--yes; and Mr. Swartfager--yes. Motion carried 8-0.

Respectfully submitted,

Vernon F. Lauffer
Board Secretary